

## CODE OF CONDUCT

This Code of Conduct outlines the behaviours expected of Girls' Brigade leaders, volunteers and employees and reflects the Girls' Brigade Australia values.

It dictates the spirit in which Girls' Brigade Australia's policies and procedures should be lived out.  
*If you have any questions about this Code of Conduct, seek assistance from your Captain, Regional Commissioner, State Commissioner or the National Commissioner.*

### Living



Making time with Christ through the power of the Holy Spirit a priority; growing in my knowledge and faith in him.  
Treating all with respect, and dignity, considering the needs of others and responding out of love.  
Talking honestly with one another – striving to communicate with wisdom, grace and empathy, using only words that affirm worth and significance.

### Community



Being inclusive and welcoming, respecting different traditions and cultures.  
Communicating with respect and wisdom on social media to promote belonging.  
Embracing change and encourage a culture of healthy failure as well as success.  
Taking the initiative to reconcile known grievances, restoring trust wherever possible.

### Partnering



Collaborating with other Girls' Brigade leaders, my local church, and the community.  
Looking for opportunities to creatively reach local communities and invite them into collaboration with Girls' Brigade.  
Supporting and empowering people to bring a unique and sustainable contribution whilst I pursue the mission of Girls' Brigade .

### Uniqueness



Being flexible and adaptable to pivot as necessary.  
Taking time to learn and understand other's abilities and challenges.  
Providing opportunities to learn and belong in a secure, positive environment.  
Celebrating individual differences and achievements.  
Providing opportunities for others to explore and use their unique gifts and talents.

### Safety

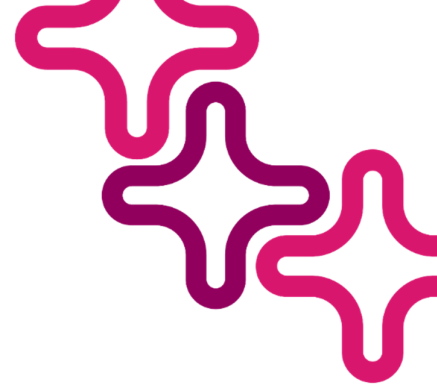


Ensuring that prescribed training is undertaken and up to date.  
Maintaining safety awareness in the environment at all times, including following risk mitigation strategies.  
Speaking and acting in ways that promote dignity and protect confidentiality and privacy in any form of media.  
Honouring healthy boundaries between leaders and girls, including online contact.

### Fun



Focussing on the positive attributes that each person brings.  
Creating programs that are engaging, varied and encourage exploration of God's world.  
Ensuring all activities are developed to reflect the needs & abilities of girls and promotes enjoyment for all.  
Ensuring that gatherings are great places to be at! :)



## CODE OF CONDUCT

I have read the Girls' Brigade Australia Code of Conduct and I acknowledge that:

- I understand my responsibilities and I have had the opportunity to ask questions to clarify any unclear aspects of the Code.
- I agree to abide by its principles.
- I agree to support my fellow leaders, volunteers, and employees in living out the Code.
- I agree to communicate breaches of the Code.
- I agree to cooperate in any inquiry into breaches of the Code.
- I agree to abide by the policies and procedures of Girls' Brigade Australia.

**This document is to be signed via Operoo.**